

Supplier Code of Conduct

Policy Statement

At Travel Blue Ltd., we expect our suppliers and partners to share our commitment to ethical, social, and environmental responsibility. This Supplier Code of Conduct outlines the minimum standards we require in our supply chain.

Key Principles

Environmental Responsibility

- Comply with all applicable environmental laws and regulations.
- Monitor and reduce greenhouse gas emissions where possible.
- Promote recycling, minimize waste, and avoid unnecessary single-use plastics.
- Use recycled, certified, or sustainable materials in products and packaging.
- Optimize logistics to reduce emissions (e.g., prefer sea freight over air freight when feasible).

Social Responsibility

- Respect internationally recognized human rights and labor standards.
- Prohibit child labor, forced labor, and any form of discrimination.
- Ensure safe and fair working conditions, including fair wages and reasonable hours.

Ethical Responsibility

- Conduct business honestly and transparently, avoiding bribery or corruption.
- Respect confidentiality and data protection in handling client or supplier information.

Collaboration

- Share relevant environmental and social data with Travel Blue Ltd. upon request.
- Support continuous improvement in sustainability performance.

Evidence Examples (per Ecovadis)

- Signed supplier declarations including environmental, social, and ethical commitments.
- Supplier environmental data submissions (energy, emissions, packaging).
- Audit or assessment reports (where applicable).
- Training or awareness materials shared with suppliers.



Review

This policy will be reviewed annually to ensure it remains practical, effective, and aligned with Ecovadis requirements.

Effective Date: 01/10/2025

Next Review Date: 01/10/2026